



Dancers Committee Terms of Reference



In 2022, we set up the Shadow Board because we wanted to give our dancers the opportunity to be involved in decision making and give them a more of a voice.



There are 9 dancers on the Shadow board who meet 5 times a year. After the meetings, some of the Shadow Board members meet the Trustee Board to let them know their ideas.

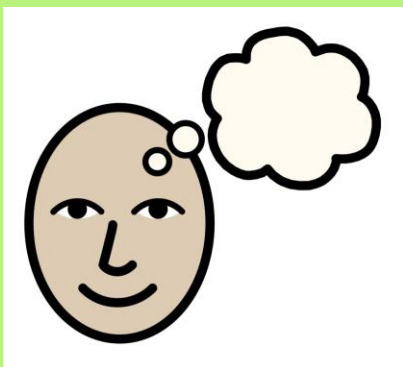


In February 2024, Laura, Alison and Karis from the Magpie Office and Chris, Jade and Jess from the Trustee Board met with Charlotte from the Independent Theatre Council to talk about the Shadow Board.



We talked about lots of things:

- How professional the Shadow Board members are
- How we love the ideas you give us
- How the Board really value your ideas.



We also talked about:

- How to use your ideas more effectively
- How to involve more dancers
- How to make the Shadow Board even better

Dancers Committee Duties



To represent the views of dancers and encourage meaningful and proactive debate



To communicate, inform and feedback to the other dancers



To Champion Magpie's values

Dancers Committee

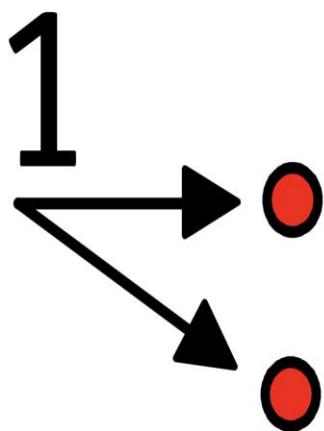
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The Dancers Committee will meet 4 times a year. This is because the Board of Trustees meets 4 times a year too.

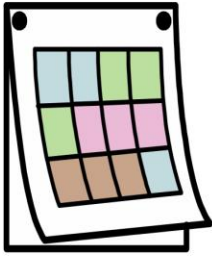


One or more of the Trustees will attend the Dancers Committee Meetings so they can hear the opinions of the dancers.



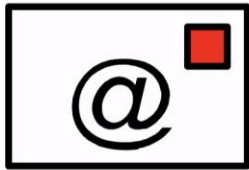
We want the **Dancers Committee** to have 1 dancer from each weekly session to represent that session. This is so we can hear from all the different ages and groups at Magpie.

1



The **Dancers Committee**

Members will be on the Committee for 1 year.



The **Dancers Committee**

Members will apply by sending Karis an email. Karis will make a list of people who have applied. The Facilitators will then randomly pick from that list who will be a Dancer Committee Member.

11 +

All Dancers above the age of 11 can apply to be in the **Dancers Committee** (especially if they want to learn more about the theme for the year).

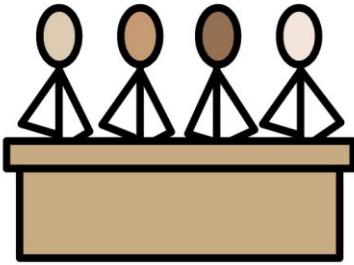


We would like one of the **Dancers Committee** Members to be the Chair of the meetings. This means that they will be leading the meetings and listening to all the ideas.



The Chair of the **Dancers Committee** will get training and help from the Chair of the Trustee Board, Chris and also Karis.

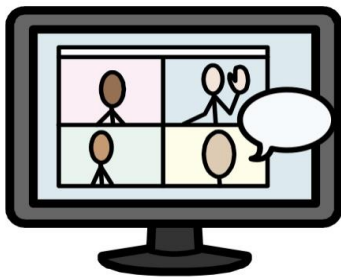
What will be the same?



We would like our current Shadow Board to be the first **Dancers Committee** until July 2025.



We will still discuss the Board Report and talk about your ideas.



We will still meet on Zoom, 4 times a year.



We will still offer you training opportunities.